

Fees

Local Students

Application Fee Rs. 3,000/-

MLRHRM

Registration Fee Rs. 5,000/-

Library Fee Rs. 1,500/-

Course Fee Rs. 152,500/-

Examination fee Rs. 16,000/-

Refundable Library Deposit Rs. 5,000/-

Faculty

Dean / Faculty of Graduate Studies

Senior Professor Nayani Melegoda
PhD (Leeds-UK)

Course Coordinator

Dr K Dissanayake

Information

Application forms and other information can be obtained from the Deputy Registrar, Faculty of Graduate Studies University of Colombo, Colombo 03

Tel. No. (+94)011 2055656
(+94)011 2581835 Ext. 8084,8090

Fax (+94)011 2591395

E-mail mlrhrm@fgs.cmb.ac.lk
Website fgs.cmb.ac.lk



UNIVERSITY OF COLOMBO

FACULTY OF GRADUATE STUDIES

**Masters in Labour Relations and
Human Resource Management
(MLRHRM)**

(One Year)

2018/19

Weekends

Credit Limit 30

SLQF Level 9

Introduction

Masters in Labour Relations and Human Resource Management (MLRHRM) is a distinctive and innovative programme which provides the opportunity to gain knowledge, analyse and appreciate labour and Human Resource Management issues with a special focus on how labour and HRM fits with broader societal and economic development aspects of modern Sri Lankan society. A distinguishing feature of the course is its multi-disciplinary approach: the subject is treated essentially from an applied perspective with scholars deriving their models, methodologies and insights from a variety of 'core' subjects such as economics, sociology, demography, law, education and management sciences.

Objectives

The programme is especially designed to offer the opportunity to learn through experience and engagement with other students, with programme conveners and with the environment, both physical and cultural. The programme aims at developing:

- knowledge of traditional Labour and HRM topics: of how HRM is shaped by economic, political and management choices, and of how HRM influences social cohesion, divisions and identities
- appreciations of the motivations of People, their values, their relations and their choices.
- recognition of the aims, practices and implications of people management
- awareness of different forms of participative management located in different forms of organizations.
- awareness of ethical issues arising in globalised labour markets, and a holistic view of responsibility in all of its economic, environmental, cultural and social dimensions.

Entry Requirements (MLRHRM)

- A Bachelor's degree from a recognized university/institution with relevant subject area of the Masters study programme; or
- Any other Bachelor's degree, with prior learning/work experience in relevant subject area of the Masters programme; or
- Postgraduate Diploma (SLQF 8) from a recognized university/institution or an equivalent qualification acceptable to the Faculty Board and Senate with prior learning/work experience in relevant subject area; or
- Professional qualification in the relevant subject area of the Masters programme from a recognized professional body acceptable to the Faculty Board and Senate with prior learning/work experience in relevant subject area; and
- A good working knowledge of English

Structure

- The Masters programme consist of eight taught modules and an independent study. The taught modules are structured around a programme of formal lecture-room instruction, directed reading, participation in seminars, role playing exercises, and classroom discussions.
- Activities such as seminars with outside speakers, case study, workshops, field study workshops and field study visits designed to bridge the gap between academic work and practical aspects of the subject constitute an essential component of the programme.
- Students are encouraged to carry out independent research on an approved topic of their choice falling within the broad field of labour relations and human resource management.

Course Titles: MLRHRM (One year)

Semester I

- MLRHRM - 51301: Organizational Theories and Human Resource Management
- MLRHRM - 51302: Introduction to Industrial Psychology
- MLRHRM - 51303: Organizational Behavior
- MLRHRM - 51304: Industrial Relations
- MLRHRM - 51305: Research Methods

Semester II

- MLRHRM - 52306: Employment Law and Employee Rights
- MLRHRM - 52307: Business Economics
- MLRHRM - 52308: Performance Appraisals and Reward Management
- MLRHRM - 52609: Independent Study

Medium of Instructions : English