Dean, Faculty of Graduate Studies
Senior Professor A. A. Azeez

Director of Studies
Professor K. Dissanayake

Course Coordinator
Dr. G. R. P. Silva

Teaching Faculty

Professor M. P. P. Dharmadasa
Professor K. Dissanayake
Professor R. Senathiraja
Professor D. T. D. Kodagoda
Professor A. Sarveswaran
Dr. G. R. P. Silva
Dr. Mayuri Atapattu
Dr. A. M. C. P. Atapattu
Dr. Dinuka Pattikiriarachchi
Dr. Anusha Liyanage
Mr. S. Sasidaran

COURSE FEE

	LOCAL STUDENTS	FOREIGN STUDENTS
Application Fee		
Application Fee	LKR 3,000/=	40 USD
Programme Fee		
Registration Fee	LKR 5,000/=	65 USD
Course Fee	LKR 206,500/=	2865 USD
Library Fee	LKR 1,500/=	20 USD
Examination Fee	LKR 12,000/=	150 USD
TOTAL FEE Excluding Refundable Library Deposit & Application Fee	**LKR 225,000/=**	**3,100 USD**
Optional		
Refundable Library Deposit	LKR 5,000/=	

"Embark on Your Higher Education with an Internationally Reputed University"

DURATION	MEDIUM	DURING	MODE	COMMENCEMENT
One Year	English	Lectures on Weekends	Onsite	December 2026

CONTACT US

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Program Coordinator

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Program Assistant

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35/30, Prof. Stanley Wijesundara Mawatha,
Colombo 07.

UNIVERSITY OF COLOMBO
FACULTY OF GRADUATE STUDIES



Deadline Extended
10th November 2026

Master of
LABOUR RELATIONS AND HUMAN RESOURCE MANAGEMENT
MLRHRM 2026/27

SLQF LEVEL - 9 (NO OF CREDITS - 30)

ONE YEAR | ENGLISH MEDIUM
WEEKEND PROGRAMME

INTRODUCTION

Master of Labour Relations and Human Resource Management (MLRHRM) is a distinctive and innovative program which provides the opportunity to gain knowledge, analyse and appreciate labor and Human Resource Management issues with a special focus on how labor and HRM fits with broader societal and economic development aspects of modern Sri Lankan society. A distinguishing feature of the course is its multi-disciplinary approach: the subject is treated essentially from an applied perspective with scholars deriving their models, methodologies and insights from a variety of 'core' subjects such as economics, sociology, demography, law, education and management sciences.

OBJECTIVES

The program is especially designed to offer the opportunity to learn through experience and engagement with other students, with program conveners and with the environment, both physical and cultural. The program aims at developing:

- Knowledge of traditional Labor and HRM topics: of how HRM is shaped by economic, political and management choices, and of how HRM influences social cohesion, divisions and identities.
- Appreciations of the motivations of People, their values, their relations and their choices.
- Recognition of the aims, practices and implications of people management
- Awareness of different forms of participative management located in different forms of organizations.
- Awareness of ethical issues arising in globalized labor markets, and a holistic view of responsibility in all of its economic, environmental, cultural and social dimensions.

ADMISSION REQUIREMENTS

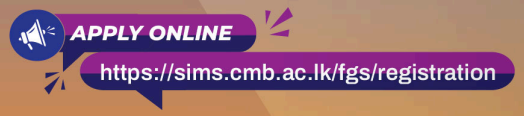
- A Bachelor's degree from a recognized University/ Institution in labour relations and human resource management; **OR**
- Any other Bachelor's degree, with prior learning/ work experience in labour relations and human resource management; **OR**
- Postgraduate Diploma (SLQF 8) from a recognized University/ Institution or an equivalent qualification acceptable to the Faculty Board and the Senate of the University with prior learning/ work experience in labour relations and human resource management; **OR**
- Professional qualification in labour relations and human resource management from a recognized professional body acceptable to the Faculty Board of the FGS and the Senate of the University with prior learning/ work experience in labour relations and human resource management; **OR**
- Completion of NVQ level 7 (equivalent to Bachelor's degree in SLQF) with relevant work experience in labour relations and human resource management as determined by the Faculty Board and the Senate of the University; **AND**
- A good knowledge of English language and satisfactory performance at a selection test and /or an interview.

STRUCTURE

- The Masters program consist of six taught modules and an independent study. The taught modules are structured around a program of formal lecture-room instruction, directed reading, participation in seminars, role playing exercises, and classroom discussions.
- Activities such as seminars with outside speakers, case study, workshops, field study workshops and field study visits designed to bridge the gap between academic work and practical aspects of the subject constitute an essential component of the program.
- Students are encouraged to carry out independent research on an approved topic of their choice falling within the broad field of labor relations and human resource management.

HOW TO APPLY

Applications can be downloaded from the faculty website (**fgs.cmb.ac.lk**). Duly completed application form, certified copies of National Identity Card, birth certificate, relevant educational and professional qualifications, and work experience (if any) along with a scanned copy of the payment slip (of application processing fee) should be submitted via Apply Online weblink. (All above documents should be submitted as one PDF document.) Application fee **LKR 3000 (Local students) or 40 USD (Foreign students) (non-refundable)** can be paid using the code **318181300009** as the reference number at any Peoples' Bank branch or using our online payment portal (**pay.cmb.ac.lk**),



AND

Completed application form and the photocopies of above mentioned original certified documents along with the payment slip should also be sent through the registered post to reach the Deputy Registrar, Faculty of Graduate Studies, University of Colombo, No 35/30. Prof. Stanley Wijesundara Mawatha, Colombo 07. Please mention the programme name on the left side of the envelope. Apply on or before **10th November 2026**.

COURSE MODULE

SEMESTER I

MLRHRM 51401: Industrial Psychology and Organizational Behavior
MLRHRM 51402: Industrial Relations
MLRHRM 51403: Research Methods

SEMESTER II

MLRHRM 52404: Organizational Theories and Human Resource Management
MLRHRM 52405: Employment Law and Employee Rights
MLRHRM 52406: Performance Appraisal and Rewards Management
MLRHRM 52407: Independent Study