

## Fees

### Local Students

Application fee	Rs.	3,000/-
Registration fee	Rs.	5,000/-
Course fee	Rs.	157,000/-
Library fee	Rs.	1,500/-
Examination fee	Rs.	12,000/-

**(per one paper Rs.2000 \* 6)**

Refundable Library Deposit (Optional) Rs. 5,000/-

**(Per one card Rs.2500 \* 2)**

## Faculty

### Dean / Faculty of Graduate Studies

Senior Professor Nayani Melegoda  
PhD (Leeds-UK)

### Course Coordinator

Professor K Dissanayake  
PhD (Meiji-Japan)

## Information

Application forms and other information can be obtained from the Senior Assistant Registrar, Faculty of Graduate Studies, University of Colombo, Colombo 03 or they can be downloaded from [fgs.cmb.ac.lk](http://fgs.cmb.ac.lk)

The completed application form with payment slip should be scanned and emailed to the FGS ([mlrhrm@fgs.cmb.ac.lk](mailto:mlrhrm@fgs.cmb.ac.lk)) and also sent by registered post to Senior Assistant Registrar, FGS, No. 35/30, Professor Stanley Wijesundara Mawatha, Colombo 07.

Tel. No. (+94)011 2055656  
(+94)011 2581835  
Fax (+94)011 2591395

E-mail [mlrhrm@fgs.cmb.ac.lk](mailto:mlrhrm@fgs.cmb.ac.lk)  
Website [fgs.cmb.ac.lk](http://fgs.cmb.ac.lk)



# UNIVERSITY OF COLOMBO

## FACULTY OF GRADUATE STUDIES

# Masters in Labor Relations and Human Resource Management (MLRHRM)

(One Year)

**2021/2022**

**Weekends**

**Credit Limit 30**

**SLQF Level 9**

## Introduction

Masters in Labor Relations and Human Resource Management (MLRHRM) is a distinctive and innovative program which provides the opportunity to gain knowledge, analyse and appreciate labor and Human Resource Management issues with a special focus on how labor and HRM fits with broader societal and economic development aspects of modern Sri Lankan society. A distinguishing feature of the course is its multi-disciplinary approach: the subject is treated essentially from an applied perspective with scholars deriving their models, methodologies and insights from a variety of 'core' subjects such as economics, sociology, demography, law, education and management sciences.

## Objectives

The program is especially designed to offer the opportunity to learn through experience and engagement with other students, with program conveners and with the environment, both physical and cultural. The program aims at developing:

- knowledge of traditional Labor and HRM topics: of how HRM is shaped by economic, political and management choices, and of how HRM influences social cohesion, divisions and identities
- appreciations of the motivations of People, their values, their relations and their choices.
- recognition of the aims, practices and implications of people management
- awareness of different forms of participative management located in different forms of organizations.
- awareness of ethical issues arising in globalized labor markets, and a holistic view of responsibility in all of its economic, environmental, cultural and social dimensions.

## Entry Requirements (MLRHRM)

- A Bachelor's degree from a recognized University/ Institution in labour relations and human resource management; OR
- Any other Bachelor's degree, with prior learning/ work experience in labour relations and human resource management; OR
- Postgraduate Diploma (SLQF 8) from a recognized University/ Institution or an equivalent qualification acceptable to the Faculty Board and the Senate of the University with prior learning/ work experience in labour relations and human resource management; OR
- Professional qualification in labour relations and human resource management from a recognized professional body acceptable to the Faculty Board of the FGS and the Senate of the University with prior learning/ work experience in labour relations and human resource management; OR
- Completion of NVQ level 7 (equivalent to Bachelor's degree in SLQF) with relevant work experience in labour relations and human resource management as determined by the Faculty Board and the Senate of the University.  
And
- A good knowledge of English language and satisfactory performance at a selection test/ an interview.

## Structure

- The Masters program consist of six taught modules and an independent study. The taught modules are structured around a program of formal lecture-room instruction, directed reading, participation in seminars, role playing exercises, and classroom discussions.
- Activities such as seminars with outside speakers, case study, workshops, field study workshops and field study visits designed to bridge the gap between academic work and practical aspects of the subject constitute an essential component of the program.
- Students are encouraged to carry out independent research on an approved topic of their choice falling within the broad field of labor relations and human resource management.

## Course Titles: MLRHRM (One year)

### Semester I

MLRHRM 51401: Industrial Psychology and Organizational Behavior

MLRHRM 51402: Industrial Relations

MLRHRM 51403: Research Methods

### Semester II

MLRHRM 52404: Organizational Theories and Human Resource Management

MLRHRM 52405: Employment Law and Employee Rights

MLRHRM 52406: Performance Appraisal and Rewards Management

MLRHRM 52407: Independent Study

## Medium of Instructions : English